

Zebra Environmental Policy

Scope

This policy applies to the stakeholders of Zebra Technologies Corporation and its subsidiaries ("Zebra" or "Company"), including but not limited to employees (temporary and leased), consultants, contractors, partners and visitors to Company facilities.

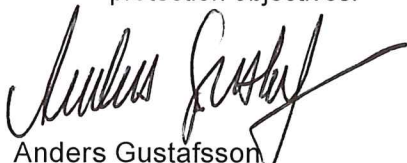
Policy

Zebra recognizes its environmental responsibilities and is committed to being a compliant corporate citizen, responsible for supporting the protection of the environment. Zebra is committed to protect the environment by:

- Complying with all applicable environmental laws, regulations, and other applicable standards that govern our products and activities.
- Efficiently using resources and waste reduction in our operations and supply chain.
- Systematically managing environmental risks and opportunities to reduce or prevent pollution, reduce landfill waste and carbon emissions, while efficiently managing energy consumption, taking a life cycle perspective.

It is Company policy to:

- Collaborate with Zebra's partners, suppliers, and other stakeholders to reduce environmental impacts.
- Consider risks and environmental impacts in Zebra's product development processes.
- Establish and maintain Environmental Management Systems (EMS) consistent with ISO14001:2015.
- Promote environmental risk management in Zebra's day-to-day business operations.
- Measure, record, and establish targets to minimize the environmental impacts of Zebra's operations and continually improve environmental performance.
- Train Zebra employees to understand their role in achieving the Company's environmental protection objectives.



Anders Gustafsson
Chief Executive Officer
Zebra Technologies Corporation